

Government of Jammu and Kashmir  
Civil Sectt: Tourism Department.

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NOTIFICATION

Jammu, the *12<sup>th</sup> April, 2004*

SRO 109 : In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely:

1. Short title and commencement: (1) These rules may be called the Jammu and Kashmir Floriculture (Subordinate) Service Recruitment Rules, 2004.
2. They shall come into force from the date of their publication in the Government Gazette.
3. Definition: In these rules, unless the context otherwise requires:
  - a. "Administrative Department" means the Department of the Government in the Civil Secretariat holding the Administrative charge of the service;
  - b. "Cadre" means the Cadre of the service;
  - c. "Head of the Department" means the Major Head of the Department holding the administrative control of the organization;
  - d. "Member of the Service" means a person appointed to a post in the (subordinate) service under the provisions of these rules;
  - e. "Schedule" means the schedule annexed to these rules;
  - f. "Service" means the Jammu and Kashmir Floriculture (Subordinate) service; and
  - g. words and expressions used in these rules but not defined shall have the same meaning as

are assigned to them in the Jammu & Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956.

3. Constitution of Service: (1) from the date of commencement of these rules, there shall be constituted the Jammu and Kashmir Floriculture (Subordinate) service.

(2). The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding any post in its sanctioned scale of pay include in the cadre, of the service on substantive basis.

Provided that for the purpose of initial constitution of service, the person holding any post substantively included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules.

4. Strength and composition of the Service: (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall at the initial constitution of the service under these rules, be such as specified in the Schedule I annexed to these rules.

Provided that the Government may create temporary posts in the cadre of the service for specified period or purpose as may be considered necessary from time to time.

(2) The Government shall at the interval of every three years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make necessary alternation therein if required.

5. Qualifications and Method of Recruitment.(1) No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he

directly attributable to the probationer he shall be allowed to draw the second and third increments after the expiry of 2<sup>nd</sup> and 3rd year of probation/trial.

Provided that where a person has immediately before such appointment, been holding a post under the Government in a substantive capacity and was drawing therein pay equal to or more than the minimum of the time scale, his initial pay at the time of his appointment to the service, shall be regulated under Art.77(a) (II) read with Article 67(a)(II) of the Jammu and Kashmir Civil Service Regulations.

(5) In respect of a person who immediately before such appointment held a post under the Government in an officiating capacity and draw his presumptive pay equal to or higher than the minimum of the time scale his initial at the time of his appointment to the service shall be regulated under Article 77(a) (II) of the Jammu and Kashmir Civil Service Regulations treating his presumptive pay as substantive pay for purpose of such fixation alone. He shall not, however, get the benefit of Article 67(a)(II) either at the time of initial fixation or subsequently.

(6) In the case of person who are appointed under these rules other than by competitive examination, their fixation of pay shall be regulated under the normal rules relating to such fixation from time to time.

7. Training and Departmental Examination: Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation or trial such departmental examination as the Government may prescribe.

Provided that the Government may exempt, either wholly or partly, from such training or departmental examination persons who have passed a departmental; examination or undergone training declared by

possesses the qualification as laid down in the Schedule-IIA and IIB and fulfills other requirements of recruitment as provided in the rules and orders for the time being in force.

(2). Appointment to the service shall be made:-

- a. by direct recruitment ;( which will include appointment by transfer);
- b. by promotion; and
- c. partly by direct recruitment and partly by promotion in the ratio and in the manner as mentioned against each post in Schedule- II-A and II-B appended to these rules.

6. Probation:- (1) Persons appointed to the service, either by direct recruitment or by promotion shall be on probation or trail for two years.

(2). If it appears at any time during or at the end of the period of probation or of trail that an officer has not made sufficient use of his opportunities or if he has otherwise failed to perform his duties satisfactorily and has not passed the prescribed departmental examination or training, if any, if directly recruited , be discharged from the service and if appointed by promotion be reverted to the post on which he holds a lien.

(3) The Government may in the case of any person extend the period of probation up to the maximum period of four years.

Explanation: Appointment on probation shall be made against substantive vacancies only. All other appointments shall be on trial provided that any period of officiating appointment shall be reckoned as period spent on probation when person appointed on trial is given regular appointment to the service.

(4) A person appointed to the service by competitive examination shall be allowed the minimum of the time scale during the first year and at the second stage of that scale during the remaining period of probation/trail. Where the period of probation/trial is extended beyond two years for reasons not

Residuary Matters: In regard to matters not specifically covered by these rules, the member of the service shall be governed by the rules, regulations and orders applicable to the State Civil Service in general.

12. Interpretation: If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision there on shall be final and binding.

13. Repeal and Savings: (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of Governor of Jammu and Kashmir.

Sd/-

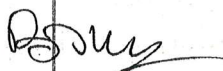
Commr/Secretary to Government  
Tourism Department.

NO: TSM/GPF-31/78

Dated: 12-4-2004.

Copy to the:

1. Principal Secretary to Govt. General Adm. Department.
2. Principal Secretary to Govt. Adm. Reforms and Inspections Deptt.
3. Commr/ Secretary to Government, Law Department
4. Director Floriculture, Jammu
5. Pvt. Secretary to Commr/ Secretary ( Tourism)

  
Under Secretary to Government  
Tourism Department.

Government to be equivalent to a departmental examination or training if any, prescribed under these rules.

8. Eligibility of Government service for district recruitment:-

A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he possesses the educational and other qualifications prescribed for recruitment to such class or category of post. The upper age limit of such Government servant shall be as provided in the general rules.

Provided that in the case of a post which requires a higher degree of specialization and/or experience, the Government may prescribe higher age limit.

9. Power to relax:-Where the Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing and in consultation with the Department of Administrative reforms and Inspections relax any of the provisions of these rules with respect to any class, category of persons or post;

Provided that while exercising discretion the Government would keep the following principle in view:

- a) that the discretion is exercised bonafide;
- b) that such an exercise specified subject test;
- c) that it would satisfy any responsible man in place of the authority competent to relax;
- d) that the power should be vested with the Hon'ble Chief Minister only.

10. Maintenance of Seniority: Seniority of the member of the service shall be regulated under the Jammu and Kashmir Civil Service( Classification , Control and Appeal) Rules,1956. The Head of the Department shall maintain an upto date and final seniority list of the service.

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Annexure to Notification SRO 109 Dated 12-4-2004

SCHEDULE - E(I)

Designation of post                      Pay scale                      No of posts ✓  
Plan    Non-Plan    Total

Designation of post	Pay scale	No of posts ✓		
		Plan	Non-Plan	Total
<u>Ministerial Staff</u>				
✓ 1. Section Officer	6500-10500	-	01	01
✓ 2. Assistant Accounts Officer	6500-10500	02	01	03
✓ 3. P.A. to Director	6500-10500	-	01	01
✓ 4. Head Assistant	5000-8000	01	-	01
✓ 5. Accountant	5000-8000	-	01	01
✓ 6. Accounts Assistant	4000-6000	-	03	03
✓ 7. <u>Senior Assistant</u>				
✓ a/ Clerk-cum -typist	4000-6000	01	06	07
✓ b/ Store Keeper cum Senior Assistant	4000-6000			
✓ 8. Junior Assistant	3050-4910	05	05	10
✓ 9. Orderly	2550-3200	02	06	08
✓ 10. Library Attendant	2550-3200	-	01	01
✓ 11. Laboratory Attendant	2550-3200	01	-	01
✓ 12. Chowkidar	2550-3200	05	02	07
✓ 13. Junior Engineer	6500-10500	02	06	08
✓ 14. Head Draftsman	6500-10500	01	-	01
✓ 15. Draftsman	5000-8000	02	01	03
✓ 16. Surveyor	5000-8000	02	-	02
<u>B. Technical Execuing Wing ( Executive)</u>				
✓ 17. Artist cum photographer	6500-10500	-	01	01
✓ 18. Sales Officer	6500-10500	01	-	01
✓ 19. Plant Collector	5000-8000	-	01	01
✓ 20. Sales Assistant	4000-6000	-	01	01

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✓ 21. Asst. Plant Collector	4000-6000	-	02	02
✓ 22. Parks Supervisor	4000-6000	01	01	02
✓ 23. Plumber	4000-6000	02	02	04
© ✓ 24. Plumber cum operator	4000-6000	01	-	01
✓ 25. Junior Plumber	3050-4910	01	-	01
✓ 26. Pump Operator	3050-4910	01	03	04
✓ 27. Electrician	3050-4910	01	-	01
✓ 28. Sr. Head Gardner	4000-6000	04	11	15
✓ 29. Head Gardner	3050-4910	05	11	16
✓ 30. Driver (Van/Jeep)	4000-6000	02	03	05
✓ 31. Tractor Driver	3050-4910	01	-	01
✓ 32. Field Inspector	3050-4910	01	-	01
✓ 33. Filter Attendant	2610-3540	-	01	01
✓ 34. Khalasi	2610-3540	-	01	01
✓ 35. Jr. Head Gardner	2610-3540	-	10	10
✓ 36. Plant Protection Operator	2610-3540	03	-	03
✓ 37. Sales Attendant	2550-3200	01	-	01
✓ 38. Gardner	2550-3200	768	638	1406
✓ 39. Packer	2550-3200	01	-	01
✓ 40. Power Tiller Operator	2610-3540	01	-	01

Total. 819 720 1539

*[Signature]*  
 Under Secretary to Government  
 Tourism Department.

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Annexure to notification SRO/109 dated 12-4-2004

Schedule-III to J&K Floriculture(Subordinate) Service Recruitment Rules.

Ministerial

Class	Category	Designation of the post.	Grade	Minimum qualification for Direct Recruitment	Method of recruitment
I	A	Section Officer	6500-10500		By selection from category 'B' having not less than 3 years service as such.
	B	Head Assistant.	5000- 8000		By promotion from category 'C' having 3 years service as such and having passed Sectt.Asstt. Examination.
	C	Sr.Assistant./ Clerk-cum typist Store Keeper.	4000- 6000		By promotion from category 'D' having at least 5 years service as such.
	D	Jr.Asstt.	3050- 4910	10+2 or its equivalent and above from any recognised Board of School Education / University with knowledge of type-writing having not less than 35 words speed per minute.	i) 75% by direct recruitment. ii) 25% by promotion from amongst Matriculate Gardeners, Sale Attendant, Lab Attendant, Lib Chowkidars, on the recommendation of Dip.C. who qualify type test requiring a minimum speed of 25 words per minute in order of seniority.
II	-	PA(Sr.Stenographer)	6500-10500		By deputation from J&K Sectt. (Subordinate) Service.
III	A	Asstt.Accounts Officer.	6500-10500		By deputation from J&K Accounts (Subordinate) Service.
	B	Accountant	5000- 8000		By deputation from J&K Accounts (Subordinate) Service.
	C	Accounts Assistant.	4000-6000		By deputation from J&K Accounts (Subordinate) Service.
IV	A	Orderly	2550-3200		-do-
	B	Chowkidar	-do-		By direct recruitment. -do-

*[Handwritten signature]*

Under Secretary to Government,  
Tourism and Floriculture Department,

Annexure to notification SRO, 19 Dated 12-04-2004  
 Schedule -II-B to J&K Floriculture (Subordinate) Service Recruitment Rules.

Technical/Executive.

Class	Category	Designation of the post.	Grade	Minimum qualification for direct recruitment.	Method of recruitment.
I	A	Junior Engineer	6700-10700	-	By deputation from J&K Engineering (Subordinate) Service.
	B	Head Draftsman	-do-	-	-do-
	C	Surveyor	5000-8000	-	-do-
	D	Draftsman	4000-6000	-	-do-
II	A	Artist-cum-Photographer	6500-10500	Degree-in fine arts and Diploma in Photography.	By deputation/from J&K information. (subordinate) service.
	B	Sales Assistant/ Sales Officer (Nomenclature vide Govt. Order No:107-TSM of 1997 dated 6-8-1997)	6500-10500	-	By promotion from Class -III from amongst the persons having 5 years experience as such.
III		Plant Collector	5000-8000	-	By promotion from Class IV category A, B and C from amongst the persons who are matriculate and having 5 years experience as such.
IV	A	Jr. Sales Asstt.	4000-6000	-	By promotion from class-V category A & D from amongst the person who are matriculate and have 4 years service as such.
	B	Asstt. Plant Collector	4000-6000	-	-do-
	C	Park Supervisor	4000-6000	-	-do-
	D	Sr. Head Gardner	4000-6000	-	By promotion from class (V) category A from amongst persons having not less than 4 years experience as such.
	E	Plumber	4000-6000	-	By promotion from class V category B & C from amongst persons having 4 years experience as such.

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